



# TWIN EAGLES WILDERNESS SCHOOL

## LEAD INSTRUCTOR – JOB DESCRIPTION

Twin Eagles Wilderness School is growing! We are currently accepting applications for the position of **Lead Instructor** for the 2014-15 program year and beyond. We have a strong reputation as a powerful center for passion-based deep nature connection, depth mentoring, cultural restoration, and inner tracking in the Inland Northwest with positive mentoring relationships with the families and individuals we work with.

### **Overview**

Lead instructors are the primary mentors at our nine month long transformational Twin Eagles Wilderness Immersion Program for adults. They are also the primary mentors for youth and teens at our school year long programs and summer camps. This is a part-time job that starts mid-September 2014 and ends early-August 2015, with potential for additional employment in other programs at Twin Eagles Wilderness School, as well as future employment after the program end date. For more information about our programs, visit our website at <http://www.twineagles.org>. Lead Instructors are involved with all aspects of our programs, including design, planning, instruction, mentoring apprentices, coordinating expeditions/intensives/field trips, debrief, overseeing student progress, and caretaking the land/classroom. Lead Instructors also support outreach including photography, videography, and other tasks.

### **Responsibilities**

- Mentor adult and youth participants in deep nature connection through our curriculum of Wilderness Survival and Primitive Skills, Wildlife Tracking, Ethnobotany, Permaculture & Regenerative Design, Nature Based Mentoring & Cultural Restoration, Naturalist Training, Bird Language, Scout Training, and Inner Tracking.
- Inspire participants to find their unique gifts through their connection with nature
- Ensure the safety of all participants
- Serve as a positive role model for participants through a true passion for learning
- Guide assistant instructors and apprentices in the mentoring journey
- Support the setup, transport, caretaking, and cleanup of program gear
- Caretake land and classrooms
- Coordinate program logistics, including expeditions and intensives
- Attend and positively contribute towards high quality planning and debrief sessions
- Maintain plan and debrief documents via computer
- Assist in outreach via regular photography & videography during program
- Report to the Program Directors and School Directors

### **Qualifications**

#### **Basic**

- Must have one to three years professional experience mentoring adults and youth in most or all of our curriculum areas: Wilderness Survival & Primitive Skills, Wildlife Tracking, Ethnobotany, Permaculture & Regenerative Design, Nature Based Mentoring & Cultural Restoration, Naturalist Training, Bird Language, Scout Training, and Inner Tracking
- Must be certified in Wilderness First Aid and CPR training. Wilderness First Responder preferred
- Must have a valid driver's license
- Must agree to a background check
- Must have a personal vehicle and be willing to drive to programs at various locations
- Must have a flexible schedule to permit for driving time and a varied teaching schedule

## **Personal**

- Passionate and curious student of the Earth; versatile and can adapt to changes
- Passionate working year round in outdoor settings in all weather
- Basic proficiency as a storyteller, as a song leader, and in the arts
- Physically fit and in shape
- Ability to safely use and maintain a variety of different tools and gear and ensure that for others
- Ability to successfully take care of personal needs and tend your own inner fire and can demonstrate a positive countenance, mood, and spirit upon arrival, during, and departure of programs
- Commitment to peace, positive communication, inclusiveness, appreciation, integrity, unity, and love
- Passionate commitment to your own inner work (inner tracking)
- Commitment to joyful, hard work
- Keep a clean and orderly environment

## **Mentoring**

- Safety and hazard awareness competency
- Confidently demonstrate outdoor leadership and positive role modeling
- Self-directed while also working joyfully in a collaborative team environment
- Self-motivated, accountable, and have strong organizational skills
- Excellent communication skills with people
- Good writing skills
- Proficient with computers, the web, email, and Microsoft Office (Word, Excel)
- Creative and fun loving
- Positive and competent outlook in both calm and challenging situations
- Passionately design and weave complex, interactive activities for small and large groups
- Set and communicate boundaries for participants in a positive and firm manner
- Passionately engage and motivate participants
- Passionately help participants process and harvest the teachings of all experiences
- Positively receive feedback for positive growth as part of the mentoring experience
- Ability to be mentored by program director and school directors, and take directives when needed

## **Preference will be given to applicants who have:**

- Graduated the Twin Eagles Wilderness Immersion Program (or equivalent)
- Graduated the Twin Eagles Depth Mentoring Apprenticeship (or equivalent)
- Graduated the Kamana Naturalist Training Program
- A depth of experience in inner work (inner tracking), both personally and facilitating others
- Bachelor or Master's degree in an environmental or education field
- Wilderness First Responder certification

## **Benefits & Compensation**

*At Twin Eagles Wilderness School, we operate with multiple bottom lines. This means we value and are continually considering our positive impact on the Earth and on humans as much as personal and financial gain. Therefore, we ask all our volunteer and paid staff to do the same.*

- **Benefits to the Earth**
  - Positively contribute towards the Vision of living in balance with the Earth
- **Benefits to People:**
  - Opportunity to support others in their journey of deep nature connection, wilderness skills, coyote mentoring, cultural restoration, inner tracking, and towards realizing and living their unique gifts upon this Earth

- Personal Benefit:
  - Opportunity to powerfully immerse in nature, and receive mentoring in deep nature connection.
  - Opportunity to have fun working with highly creative and possibility minded lifelong learners creating a powerful cultural learning environment for adults experiencing deep nature connection mentoring.
  - Professional training, mentoring, support and feedback for personal growth and transformation in deep nature connection, depth mentoring, outdoor leadership, cultural restoration, and inner tracking.
  - Opportunity to build relationships and network within the greater Deep Nature Connection Mentoring movement.
  - **This position is 20 – 32 hours per week, sometimes more for certain intensives and programs, particularly summer camps.**
  - **Pay is salary, \$12,500 - \$21,000 for the eleven month commitment, depending on experience and other variables.**

**To Apply:**

Send a cover letter, resume, and three professional references by mail or email to:

Twin Eagles Wilderness School  
Attn: Tim Corcoran  
433 Cedar Springs  
Sandpoint, ID 83864  
[tim@twineagles.org](mailto:tim@twineagles.org)

No phone inquiries please.

***The ideal candidate will meet all of the qualifications listed. That said, we are also willing to consider candidates who meet most of the qualifications.***

Please visit [www.TwinEagles.org](http://www.TwinEagles.org) for more information about our school and programs

**Application deadline is August 25, 2014.**

Please apply soon, as early applicants may receive priority consideration for the position.