



TWIN EAGLES WILDERNESS SCHOOL

TWIN EAGLES WILDERNESS IMMERSION PROGRAM

LEAD INSTRUCTOR – JOB DESCRIPTION

Twin Eagles Wilderness School is growing! We are currently accepting applications for the position of **Lead Instructor** at the Twin Eagles Wilderness Immersion Program for the 2014-15 program year and beyond. We have a strong reputation as a powerful center for passion-based deep nature connection, depth mentoring, cultural restoration, and inner tracking in the Inland Northwest with positive mentoring relationships with the families and individuals we work with.

Overview

Lead instructors are the primary mentors for adult participants at our nine month long transformational Twin Eagles Wilderness Immersion Program. This is a part-time to full-time job that starts mid-September 2014 and ends mid-June 2015, with significant potential for additional employment in other programs at Twin Eagles Wilderness School, as well as future employment after the program end date. For more information about our programs, visit our website at <http://www.twineagles.org>. Lead Instructors are involved with all aspects of this program, including design, planning, instruction, mentoring apprentices, coordinating expeditions and intensives, debrief, overseeing student progress, and caretaking the land/classroom. Lead Instructors also support outreach including photography, videography, and other tasks.

Responsibilities

- Mentor adult participants in deep nature connection through our curriculum of Wilderness Survival and Primitive Skills, Wildlife Tracking, Ethnobotany, Permaculture & Regenerative Design, Nature Based Mentoring & Cultural Restoration, Naturalist Training, Bird Language, Scout Training, and Inner Tracking.
- Inspire participants to find their unique gifts through their connection with nature
- Ensure the safety of all participants
- Serve as a positive role model for participants through a true passion for learning
- Guide assistant instructors and apprentices in the mentoring journey
- Support the setup, transport, caretaking, and cleanup of program gear
- Caretake land and classrooms
- Coordinate program logistics, including expeditions and intensives
- Attend and positively contribute towards high quality planning and debrief sessions
- Maintain plan and debrief documents via computer
- Assist in outreach via regular photography & videography during program
- Report to the Program Director and School Directors

Qualifications

Basic

- Must have one to three years professional experience mentoring adults in most or all of our curriculum areas: Wilderness Survival & Primitive Skills, Wildlife Tracking, Ethnobotany, Permaculture & Regenerative Design, Nature Based Mentoring & Cultural Restoration, Naturalist Training, Bird Language, Scout Training, and Inner Tracking
- Must be certified in Wilderness First Aid and CPR training. Wilderness First Responder preferred
- Must have a valid driver's license
- Must agree to a background check
- Must have a personal vehicle and be willing to drive to programs at various locations
- Must have a flexible schedule to permit for driving time and a varied teaching schedule

Personal

- Passionate and curious student of the Earth; versatile and can adapt to changes
- Passionate working year round in outdoor settings in all weather
- Basic proficiency as a storyteller, as a song leader, and in the arts
- Physically fit and in shape
- Ability to safely use and maintain a variety of different tools and gear and ensure that for others
- Ability to successfully take care of personal needs and tend your own inner fire and can demonstrate a positive countenance, mood, and spirit upon arrival, during, and departure of programs
- Commitment to peace, positive communication, inclusiveness, appreciation, integrity, unity, and love
- Passionate commitment to your own inner work (inner tracking)
- Commitment to joyful, hard work
- Keep a clean and orderly environment

Mentoring

- Safety and hazard awareness competency
- Confidently demonstrate outdoor leadership and positive role modeling
- Self-directed while also working joyfully in a collaborative team environment
- Self-motivated, accountable, and have strong organizational skills
- Excellent communication skills with people
- Good writing skills
- Proficient with computers, the web, email, and Microsoft Office (Word, Excel)
- Creative and fun loving
- Positive and competent outlook in both calm and challenging situations
- Passionately design and weave complex, interactive activities for small and large groups
- Set and communicate boundaries for participants in a positive and firm manner
- Passionately engage and motivate participants
- Passionately help participants process and harvest the teachings of all experiences
- Positively receive feedback for positive growth as part of the mentoring experience
- Ability to be mentored by program director and school directors, and take directives when needed

Preference will be given to applicants who have:

- Graduated the Twin Eagles Wilderness Immersion Program (or equivalent)
- Graduated the Twin Eagles Depth Mentoring Apprenticeship (or equivalent)
- Graduated the Kamana Naturalist Training Program
- A depth of experience in inner work (inner tracking), both personally and facilitating others
- Bachelor or Master's degree in an environmental or education field
- Wilderness First Responder certification

Benefits & Compensation

At Twin Eagles Wilderness School, we operate with multiple bottom lines. This means we value and are continually considering our positive impact on the Earth and on humans as much as personal and financial gain. Therefore, we ask all our volunteer and paid staff to do the same.

- **Benefits to the Earth**
 - Positively contribute towards the Vision of living in balance with the Earth
- **Benefits to People:**
 - Opportunity to support others in their journey of deep nature connection, wilderness skills, coyote mentoring, cultural restoration, inner tracking, and towards realizing and living their unique gifts upon this Earth

- Personal Benefit:
 - Opportunity to powerfully immerse in nature, and receive mentoring in deep nature connection.
 - Opportunity to have fun working with highly creative and possibility minded lifelong learners creating a powerful cultural learning environment for adults experiencing deep nature connection mentoring.
 - Professional training, mentoring, support and feedback for personal growth and transformation in deep nature connection, depth mentoring, outdoor leadership, cultural restoration, and inner tracking.
 - Opportunity to build relationships and network within the greater Deep Nature Connection Mentoring movement.
 - **Twin Eagles Wilderness Immersion Program 2014-2015 begins approximately September 17, 2014 and ends approximately June 12, 2015.**
 - **During this time we meet for a total of 31 weeks, with a Thanksgiving break, Christmas break, and Spring break.**
 - **This position is 20 - 32 hours per week, sometimes more for certain intensives & expeditions.**
 - **Pay is salary, \$7500 - \$15000 for the nine month commitment, depending on experience.**

To Apply:

Send a cover letter, resume (including a detailed assessment of your experience in all of our areas of curriculum), and three professional references by mail or email to:

Twin Eagles Wilderness School
Attn: Tim Corcoran
433 Cedar Springs
Sandpoint, ID 83864
tim@twineagles.org

No phone inquiries please.

The ideal candidate will meet all of the qualifications listed. That said, we are also willing to consider candidates who meet most of the qualifications.

Please visit www.TwinEagles.org for more information about our school and programs

Application deadline is July 15, 2014.

Please apply soon, as early applicants may receive priority consideration for the position.