



# TWIN EAGLES WILDERNESS SCHOOL

## SUMMER CAMPS 2019 LEAD INSTRUCTOR

Twin Eagles Wilderness School is currently hiring adult **Lead Instructors** for Twin Eagles Summer Camps 2019. We have a strong reputation as a powerful center for passion-based deep nature connection in the Inland Northwest with positive mentoring relationships with the families and individuals we work with.

### **Responsibilities**

- Mentor youth in deep nature connection and wilderness skills using nature based depth mentoring
- Inspire youth to find their unique gifts through their connection with nature, community, and self
- Ensure the safety of all participants
- Serve as a positive role model for youth through a true passion for learning
- Mentor assistant instructors and teenage M.I.T.s (Mentors-in-Training) in the mentoring journey
- Support participant's basic physical needs throughout the day
- Support the setup and cleanup of camp gear, including transport if needed
- Attend and positively contribute towards high quality planning and debrief sessions
- Report to the Program Director and School Directors

### **Qualifications**

#### **Basic**

- Must have one to three years professional experience with deep nature connection mentoring ages 6-18 in an outdoor setting
- Must be certified in First Aid and CPR training. Wilderness First Aid preferred, provide proof of certification
- Must be 18 years or older, have a valid driver's license, and agree to and receive a clean background check
- All Lead Instructors are required to read the TEWS Staff Handbook prior to the start of the first program they are working in and review comprehension with Program Directors.
- Be willing and available to have communication with Program Directors of the camps you are working in prior to camp start be it by phone, through email or in person to review camp logistics, details, plans, etc.

#### **Personal**

- Passionate and curious student of the earth; versatile and can adapt to changes
- Basic proficiency in the diverse species and skills of the natural world including but not limited to hazards, mammals, plants, ecological indicators, trees & birds, as well as naturalist skills, tracking, wild edible & medicinal plants, caretaking, aidless navigation, ecology, permaculture, wilderness survival and bird language
- Basic proficiency as a storyteller, as a song leader, and in the expressive arts
- Physically fit and in shape
- Ability to safely use and maintain a variety of different tools and gear and ensure that for others
- Ability to successfully take care of personal needs and tend your own inner fire and can demonstrate a positive countenance, mood and spirit upon arrival, during and departure of programs.
- Commitment to peace, positive communication, inclusiveness, appreciation, integrity, unity and love.
- Commitment to joyful, hard work
- Keep a clean, orderly environment/keep a clean and orderly physical appearance when/where required

#### **Mentoring**

- Safety and hazard awareness competency
- Confidently demonstrate outdoor leadership skills and positive role modeling
- Self-directed while also working joyfully in a collaborative team environment
- Self-motivated, accountable and have strong organizational skills
- Excellent communication skills with people including parents, children and families
- Creative and fun loving
- Positive and competent outlook in both calm and challenging situations
- Passionately design and weave complex, interactive activities for small and large groups

- Set and communicate boundaries for youth in a positive way
- Passionately engage and motivate students in developmentally appropriate activities
- Passionately help students process and harvest the teachings of all experiences
- Positively receive feedback for positive growth as part of the mentoring experience
- Ability to take directives when needed

**Preference will be given to applicants who have:**

- Excellence in the diverse species and skills of the natural world including hazards, mammals, plants, ecological indicators, trees & birds, as well as naturalist skills, tracking, wild edible & medicinal plants, aidless navigation, ecology, permaculture, wilderness survival and bird language
- Excellence as a deep nature connection mentor, storyteller, song leader, musician and in the expressive arts
- Graduated the Twin Eagles Wilderness Immersion Program (or equivalent), the Twin Eagles Depth Mentoring Apprenticeship (or equivalent), and the Kamana Naturalist Training Program.
- Wilderness First Responder certification

**Dates & Hours** *Check all that you are available for. Please speak with us to determine specific locations*

- Week One: Sunday June 9 – Friday June 14** – Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Wilderness Survival Day Camp #1 ~ Sandpoint, ID ~ for kids ages 6 - 13
- Week Two: Sunday June 16 – Friday June 21** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Wilderness Survival Day Camp ~ Coeur d’Alene, ID ~ for kids ages 6 - 13
  - Wilderness Survival Day Camp #1 ~ Spokane, WA ~ for kids ages 6 - 13
- Week Three: Sun June 23 – Friday June 28** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Ninjas Day Camp ~ Sandpoint, ID ~ for kids ages 6 – 13
  - Nature Ninjas Day Camp #1 ~ Spokane, WA ~ for kids ages 6 - 13
- Week Four: Sunday June 30 – Friday July 5** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Wilderness Survival Day Camp #2 ~ Sandpoint ~ for kids ages 6 – 13
  - Wilderness Survival Day Camp #2 ~ Spokane ~ for kids ages 6 – 13
- Week Five: Sunday July 7 – Friday July 12** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Adventurers Day Camp ~ Sandpoint ~ for kids ages 6 – 13
  - Nature Adventurers Day Camp ~ Spokane ~ for kids ages 6 – 13
- Week Six: Wednesday July 17 - Friday July 26 - Overnight Camp for 10 - 13 year olds**
  - Arrive Wednesday July 17 1:00 pm ready to start, depart Friday July 26 9:00 pm
- Week Seven: Sunday July 28 – Monday August 5 - Overnight Camp for Teens (13 & up)**
  - Arrive Sunday July 28 at 9:00 am ready to start, depart Monday August 5 at 9:00 pm
- Week Eight: Sunday Aug 4 – Friday Aug 9** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Ninjas Day Camp #2 ~ Spokane, WA ~ for kids ages 6 - 13

**Locations**

Spokane Day Camps located at Spokane House, 20 minutes north of Spokane, WA. Sandpoint Day Camps located at Camp Stidwell, 20 minutes south of downtown Sandpoint. Coeur d’Alene Day Camps located at Blue Creek Bay, 15 minutes east of CdA. Overnight Camps located at Medicine Circle eco-Retreat, 30 minutes north of Priest River, ID.

## **Benefits**

*At Twin Eagles Wilderness School, we operate with multiple bottom lines. This means we value and are continually considering our positive impact on the Earth and on humans as much as personal and financial gain. Therefore, we ask all our volunteer and paid staff to do the same.*

- **Benefits to the Earth**
  - Positively contribute towards the Vision of living in balance with the Earth
- **Benefits to People:**
  - Opportunity to support others in their journey of deep nature connection, wilderness skills, community building, nature based mentoring, and towards realizing and living their unique gifts upon this Earth
- **Personal Benefit:**
  - Opportunity to learn more about Twin Eagles programs through direct exposure and experience
  - Opportunity to powerfully immerse in nature, receiving mentoring in wilderness survival & primitive skills, wildlife tracking, wild edible & medicinal plants, permaculture & regenerative design, nature based mentoring & cultural restoration, naturalist training, bird language & native scout teachings, and inner tracking.
  - Opportunity to have fun working with highly creative and possibility minded lifelong learners creating a powerful cultural learning environment for youth and adults experiencing deep nature connection, community building, and self-discovery.
  - Professional training, mentoring, support & feedback for personal growth as a nature based mentor.
  - Opportunity to build relationships & network with the greater deep nature connection mentoring movement.
  - Staff's children are offered a 10% discount on summer camps
  - Day Camps, \$550 or more per camp, based on experience.
  - Overnight Camps, \$675 or more per camp, based on experience. Accommodations and meals are provided

## **To Apply, contact:**

Jeannine Tidwell, co-Director & co-Founder  
Twin Eagles Wilderness School  
(208) 265-3685 or [jeanninetidwell@gmail.com](mailto:jeanninetidwell@gmail.com)

Please visit [www.TwinEagles.org](http://www.TwinEagles.org) for more info on our summer camps.

**Please apply as soon as possible. Applying early will increase your chance of being accepted.**