



# TWIN EAGLES WILDERNESS SCHOOL

## SUMMER CAMPS 2018 PROGRAM DIRECTOR

Twin Eagles Wilderness School is currently hiring adult Program Directors for Twin Eagles Summer Camps 2018. We have a strong reputation as a powerful center for passion-based deep nature connection in the Inland Northwest with positive mentoring relationships with the families and individuals we work with.

**Responsibilities** - Facilitate and implement all facets of summer camp, including:

- Planning, setting up, running, debriefing and cleaning up camp
- Ensuring a high quality culture of deep nature connection mentoring for all cooks, lead instructors, assistant instructors, M.I.T.'s, campers, parents, and land owners (as applicable)
- Primary mentor for all lead instructors and lead cook (if applicable)
- Ensuring that all staff meet their responsibilities (see other job description documents)
- Acting as the primary contact for camper parents
  - Ensuring their needs are met
  - Ensuring that proper context is built regarding their children's experience at Twin Eagles
  - Inspiring and connecting them with the Twin Eagles Vision of deep nature connection mentoring.
- Acting as the primary liaison with land owners/caretakers, guests, etc.
- Representing Twin Eagles Wilderness School powerfully and positively
- Maintaining good communication with school co-directors, Tim Corcoran and/or Jeannine Tidwell (see *Program Director Protocol* document for further information)
- Setting up Camp
  - Pre-profile campers via application packets
  - Assist in planning prep and training days & camp curriculum and implement leadership and facilitation as needed
  - Materials prep – school store, curriculum materials, registration, other gear, etc.
  - Staffing – training, acorn setup, leadership training, first aid, meetings, schedule, staff breaks (if applicable), etc.
- Holding the vision on the camp, including curriculum
  - Inspiration, medicine wheel, tribe/clan/society/guild, curriculum progression, themes, climax, closing for campers & parents, etc.
- Quality Control
  - Profiling lead instructors (and everyone) filling in gaps as needed
- Mentoring youth and all staff powerfully
  - Strong connection with youth, code of conduct, facilitating significant/climax activities, etc.
- May act as a lead instructor simultaneously
- Serve as a leader and positive role model for all through example
- Agree to the *Program Director Protocol* (separate document)

## **Qualifications**

### **Basic**

- Must have at least three years' experience working as a Lead Instructor in the Nature Based Mentoring model. Preferably at least one year experience working with Twin Eagles Wilderness School as a Lead Instructor.
- Must be certified as a Wilderness First Responder and provide proof of certification.
- Must have a valid driver's license.
- Must agree to and receive a clean background check.
- All Program Directors are required to read & comply with the TEWS Staff Handbook prior to the start of the program they are working in and go through comprehension testing by School Director(s).
- Provide clean and orderly appearance at all camps

### **Personal**

- Passionate and curious student of the earth; versatile and can adapt to changes
- Excellence in the diverse species and skills of the natural world including but not limited to hazards, mammals, plants, ecological indicators, trees & birds, as well as naturalist skills, tracking, wild edible & medicinal plants, caretaking, aidless navigation, ecology, permaculture, wilderness survival and bird language
- Excellence as a Nature Based Mentor
- Excellence as a storyteller, song leader, musician and in the arts
- Humility
- Physically fit and in shape
- Ability to safely use and maintain a variety of different tools and gear and ensure that for others
- Ability to successfully take care of personal needs and tend your own inner fire and can demonstrate a positive countenance, mood and spirit upon arrival, during and departure of programs, and lead other staff to do the same
- Deep commitment to the Peacemaker Principles with grace and ease
- Deep commitment to joyful, hard work
- Keep a clean and orderly environment

### **Mentoring**

- Safety and hazard awareness competency
- Powerfully demonstrate outdoor leadership skills and positive role modeling
- Highly self-directed while also working joyfully in a collaborative team environment
- Highly self-motivated, accountable and have strong organizational skills
- Excellent communication skills with people including parents, children and families
- Creative and fun loving
- Highly resilient - positive and competent outlook in both calm and challenging situations
- Powerfully and passionately design complex, interactive activities for small & large groups
- Powerfully set and communicate boundaries for youth in a positive way
- Powerfully and passionately engage/motivate children in developmentally appropriate activities
- Powerfully and passionately help students & staff process/harvest the teachings of all experiences
- Powerfully and positively give and receive feedback for positive growth as part of the mentoring experience
- Ability to take directives when needed
- Provide parent education and support throughout the time of camps in various forms (ex. parent talks, 1:1 at drop off and pick up each day of camps, parent phone calls, etc.)

**Dates & Hours** Check all that you are available for. Please speak with us to determine specific locations

- Week One: Sunday June 10 – Friday June 15** – Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Wilderness Survival Day Camp ~ Coeur d’Alene, ID ~ for kids ages 6 – 13
  - Wilderness Survival Day Camp #1 ~ Sandpoint, ID ~ for kids ages 6 - 13
- Week Two: Sunday June 17 – Friday June 22** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Adventurers Day Camp ~ Sandpoint, ID ~ for kids ages 6 - 13
  - Wilderness Survival Day Camp #1 ~ Spokane, WA ~ for kids ages 6 - 13
- Week Three: Sun June 24 – Friday June 29** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Ninjas Day Camp #1 ~ Sandpoint, ID ~ for kids ages 6 – 13
  - Nature Ninjas Day Camp #1 ~ Spokane, WA ~ for kids ages 6 - 13
- Week Four: Sunday July 1 – Friday July 6** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Wilderness Survival Day Camp #2 ~ Sandpoint ~ for kids ages 6 – 13
  - Wilderness Survival Day Camp #2 ~ Spokane ~ for kids ages 6 – 13
- Week Five: Sunday July 8 – Friday July 13** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Ninjas Day Camp #2 ~ Sandpoint ~ for kids ages 6 – 13
  - Nature Adventurers Day Camp ~ Spokane ~ for kids ages 6 – 13
- Week Six: Wednesday July 18 - Friday July 27 - Overnight Camp for 10 - 13 year olds**
  - o Arrive Wednesday July 18 1:00 pm ready to start, depart Friday July 27 9:00 pm
- Week Seven: Sunday July 29 – Monday August 6 - Overnight Camp for Teens (13 & up)**
  - o Arrive Sunday July 29 at 9:00 am ready to start, depart Monday August 6 at 9:00 pm
- Week Eight: Sunday Aug 12 – Friday Aug 17** - Mon – Fri 8am – 5pm daily. Sun prep meeting 9–1.
  - Nature Ninjas Day Camp #2 ~ Spokane, WA ~ for kids ages 6 - 13

**Locations**

Spokane Day Camps located at Spokane House in Nine Mile Falls, WA. Sandpoint Day Camps located within 20 minutes of downtown Sandpoint. Coeur d’Alene Day Camps located at Blue Creek Bay, 15 minutes east of CdA. Overnight Camps located at Medicine Circle eco-Retreat, 30 minutes north of Priest River, ID.

**Benefits & Compensation**

*At Twin Eagles Wilderness School, we operate with multiple bottom lines. This means we value and are continually considering our positive impact on the Earth and on humans as much as personal and financial gain. Therefore, we ask all our volunteer and paid staff to do the same.*

- Benefits to the Earth
  - o Positively contribute towards the Vision of living in balance with the Earth
- Benefits to People:
  - o Opportunity to support others in their journey of nature connection, wilderness skills, coyote and cultural mentoring, and towards realizing and living their unique gifts upon this Earth

- Personal Benefit:
  - Opportunity to powerfully immerse in nature, receiving mentoring in nature connection, wilderness skills and the 8 Shields.
  - Opportunity to have fun working with highly creative and possibility minded lifelong learners creating a powerful cultural learning environment for youth and adults experiencing nature connection and wilderness skills
  - Professional training, mentoring, support and feedback for personal growth as a Program Director, Coyote and Cultural Mentor.
  - Opportunity to build relationships and network within the greater Nature Connection Mentoring movement.
  - For overnight camps, accommodations and meals are provided
  - Staff's children are offered a 10% discount on summer camps
  - Pay is negotiable for all summer camps, based on experience. Accommodations and meals are provided for all overnight camps.

**To Apply, contact:**

Jeannine Tidwell, co-Director & co-Founder  
Twin Eagles Wilderness School  
(208) 265-3685 or [jeanninetidwell@gmail.com](mailto:jeanninetidwell@gmail.com)

*Please visit [www.TwinEagles.org](http://www.TwinEagles.org) for more info on our summer camps.*

**Please apply as soon as possible. Applying early will increase your chance of being accepted.**